NATIONAL TAIWAN UNIVERSITY

Hourly Lecture Fee Standards for In-Service Master's Program Faculty Members

December 22, 2015—Approved at the 2886th Administrative Meeting of the University

January 13, 2016—Approved by the University Endowment Fund Management Committee

May 8, 2018—Approved at the 2994th Administrative Meeting of the University

June 12, 2018—Approved by the University Endowment Fund Management Committee

- 1. National Taiwan University (hereinafter referred to as "the University") has formulated the following standards to increase the quality of teaching for in-service master's programs at the University pursuant to the University's Accounting Principles for Faculty Members and Research Staff Compensation (Outside of Their Base/Seniority Salary and Differential Pay) and Non-Staff Personnel Expenses.
- 2. Hourly lecture fees for courses offered in an in-service master's program (excluding the EMBA program) shall be calculated as follows:
 - 1) Teaching hours for courses offered exclusively in the program shall not be counted as part of faculty members' basic teaching hours or overtime hours for the semester, but shall qualify for the following hourly pay:
 - a) For courses with 7 or fewer registered students: NT\$ 830/hour
 - b) For courses with 8 to 14 registered students: NT\$ 1,350/hour
 - c) For courses with 15 to 21 registered students: NT\$ 1,800/hour
 - d) For courses with 22 or more registered students: NT\$ 2,500/hour
 - 2) Teaching hours for courses offered for both in-service and regular students may be counted as part of faculty members' basic teaching hours and overtime hours for the semester. Furthermore, a payment of NT\$ 3,000 may be issued each semester for each in-service master's student registered in the course for up to NT\$ 30,000 (or 10 students) per course, which amount shall be prorated for courses with fewer than three credits.
- 3. Hourly lecture fees for courses offered in the EMBA program shall be as follows:
 - 1) Hourly lecture fees shall not exceed NT\$ 7,500; however, hourly lecture fees for courses conducted in a remote location may be multiplied by up to 1.6 with the express approval of the CEO of the EMBA program, the Dean of the College of Management, and the President of the University. Teaching hours for EMBA courses shall not be counted as part of faculty members' basic teaching hours or overtime hours for the semester.
 - 2) Teaching hours for courses offered for both EMBA and regular students may be counted as part of faculty members' basic teaching hours and overtime hours for the semester. Furthermore, a payment of NT\$ 6,250 may be issued each semester for each EMBA student registered in the course for up to NT\$ 75,000 (or 12 students) per course.
- 4. Under special circumstances, the standard of hourly lecture fee for each in-service master's program may be adjusted with the express approval of the Administrative Meeting.
- 5. These standards shall take effect upon approval of the Administrative Meeting and the University Endowment Fund Management Committee.